



**WE DON'T JUST FIND GREAT TALENT...
WE FIND THE RIGHT FIT.**

(AND WE PROMISE YOU'LL SAVE MONEY IN THE PROCESS)

DIGITAL
RECRUITMENT

DIGITAL RECRUITMENT IS WHERE LEADING ORGANIZATIONS COME TO SOURCE GREAT TALENT

We aren't your typical recruitment firm. We're turning the recruitment market on its head; by providing you the **best service at the best price**, thanks to our passion for technology and efficiency.

We have invented a unique value-driven recruitment framework that helps you **match individual values**

with company values. Our goal is to ensure our candidates fit your company culture from day one.

The digital revolution is happening whether you like it or not, and our primary goal is to help you through this exciting journey, **finding the best talent money can hire.**

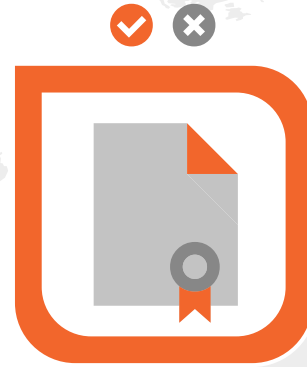
OUR METHOD



Sourcing

We perform an initial search to find the right talent for you. This includes posting on relevant job boards.

Screening
We conduct a first interview with the candidate to ensure we're on the right track.



Assessment

Technical candidates are put through an online assessment where we determine whether they have the right skill set for your job.

Culture

Through the entire process, we test and verify that the candidate is a good fit to your company culture.



Success

Finally, we send the superstars your way, and only when you've hired the right person, you pay us.

SOME ROLES WE CAN HELP YOU FILL:

HEAD OF DIGITAL · **DIGITAL STRATEGY MANAGER** · HEAD OF USER EXPERIENCE
WEB ANALYTICS MANAGER · SOCIAL MEDIA MANAGER · **SENIOR ECOMMERCE ANALYST**
MARKETING MANAGER · **BRAND MANAGER** · SENIOR BRAND DIRECTOR
DIGITAL CONTENT OFFICER · DESIGN LEAD · **DATA SCIENTIST** · FULL-STACK DEVELOPER
PHP DEVELOPER · **PROJECT MANAGER (PMO)** · IOS TECH LEAD · **ANDROID SENIOR DEVELOPER**
ENTERPRISE ARCHITECT · **BUSINESS ANALYST** · SEO MANAGER
DIGITAL PARTNERSHIP MANAGER · WEB DEVELOPER · **PROGRAMME MANAGER**
CONTENT WRITER · **DIGITAL TRANSFORMATION MANAGER** · REPORTING ANALYST
SUSTAINABILITY COORDINATOR · MARKETING DIRECTOR · **DIGITAL STRATEGIST**
KEY ACCOUNT MANAGER · **COMMUNITY MANAGER** · PPC ANALYST · **HEAD OF UX**



WHAT'S IN IT FOR YOU?

- We work on a **pay-on-hire fixed fee** (10-20% depending on role). **No win, no fee!** Our competitive pricing allows you to instantly reduce your costs.
- We will **become an extension of your team**— always available when you need us. We become a tool in your toolbox.
- **Executive search**— you'll have direct and unparalleled access to a worldwide talent pool of **senior leaders**.

Hiring for a particularly senior position? Working with our **Digital Advisory** business unit, we can provide executive search services for even your most senior positions.

Digital Advisory is comprised of leaders from the most successful companies around the world. With our access, you can quickly put proven leaders in important roles within your company.

digitaladvisory.org



WHAT'S NEXT?

On-boarding with us is very simple. We'll send you a very straightforward contract with no compromises, and we'll set up a call to discuss what you need. We'd like to understand your vision, take a look at your average workflow, and learn about your company culture. 1 hour of your time - tops.

As soon as requirements are clear, we'll start sending the best candidates your way.

That's it!

OUR PLEDGE TO YOU

We promise to help you deliver an instant cost saving by bringing us in.

We promise to improve the quality of your hire.

We promise to simplify your ways of working.

We promise to deliver with honesty, integrity and hard work.



The digital revolution is happening today, and we're at the centre of it. We'll support you in this exciting journey and help you meet or exceed your goals with the best talent money can hire.

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